



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Tatjana Peric**
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Nationality Bosnia and Herzegovina / Serbia (dual)
Date of birth
Gender Female

Work experience

Dates July 2008 – to date
Occupation or position held **Senior Research Coordinator**
Main activities and responsibilities Carries out research on Roma rights and coordinates and manages research undertaken externally on behalf of the organisation, including the administrative and management tasks related to researchers. Drafts/edits thematic reports for the organisation in this regard, as well submissions to relevant international human rights instruments.
Past projects:
- Analysed research materials on Roma education in former special schools in the Czech Republic;
- Conducted research and produced a report on the trafficking of Romani women in Serbia;
- Coordinated research on positive action in Sweden and produced the Sweden country report for a project commissioned by the European Commission on positive action measures in Europe.
Current projects:
- Drafting a comprehensive country report on human rights of Roma in Kosovo;
- Senior Expert on a research project commissioned by the EU's Fundamental Rights Agency on the housing situation of Roma, and coordinating its research in 24 EU countries, including the editing of 24 country reports, 6 case studies, and a working paper on statistical data, as well as drafting a comprehensive report on Roma housing in EU (150 pages);
- Project Coordinator on a research project commissioned by the European Commission on Roma-related state policies, coordinating research in 18 EU countries, including the editing of 18 country reports, a 50-page synthesis report, and drafting the final project publication;
- Expert on a research project commissioned by the EU's Fundamental Rights Agency on Roma migration within the EU, including the drafting of the best practices report.

Name and address of employer European Roma Rights Centre, Budapest, Hungary
Type of business or sector International non-governmental human rights organization
Dates July 2007 – March 2008
Occupation or position held **Lead Senior Consultant for Policy Review**
Main activities and responsibilities Advised the state Agency for Human and Minority Rights of the Republic of Serbia on policy issues relating to readmission and reintegration. Organized international cooperation and exchange with relevant institutions in Romania and the Netherlands. Wrote the final published report.

Name and address of employer United Nations Development Program (UNDP), Country Office Serbia, Belgrade, Serbia
Type of business or sector UN agency – intergovernmental organization
Dates August 2007 – December 2007

Occupation or position held	Cross-country Expert (Western Balkans), National Expert (Bosnia and Herzegovina)
Main activities and responsibilities	Conducted desk and field research and contributed to the study on the social inclusion of ethnic minorities in Western Balkans through education and training, commissioned by the European Training Foundation (ETF).
Name and address of employer	Promeso Consulting, Bucharest, Romania
Type of business or sector	International consultancy in the field of public policy
Dates	May 2006 – May 2007
Occupation or position held	Acting Director
Main activities and responsibilities	Managed the establishment and functioning of the first state office covering Roma affairs in Serbia, including the administrative management of contracts for staff and external contractors.
Name and address of employer	Office for Roma Inclusion, Executive Council of the Autonomous Province Vojvodina, Republic of Serbia, Novi Sad, Serbia
Type of business or sector	Government
Dates	May 2006 – May 2007
Occupation or position held	International Policy Fellow
Main activities and responsibilities	Designed and managed the implementation of the research project “A Gendered View of the Decade of Roma Inclusion” on the position of Romani women and gender equality issues within the frame of the Roma Decade in public policy of Croatia, Montenegro and Serbia.
Name and address of employer	Open Society Institute (OSI), Budapest, Hungary
Type of business or sector	Private operating and grant-making foundation
Dates	October 2006 – March 2007
Occupation or position held	Human Rights Advisor / Report Writer
Main activities and responsibilities	Designed and implemented four training modules on human rights monitoring and documentation for a national network of Romani activists on the project “Researching Human Rights Abuses against Roma Returned to Serbia”. Coordinated the research work of ten researchers country-wide. Advised on human rights aspects of the project throughout its duration. Wrote the 40-page final publication.
Name and address of employer	Ecumenical Humanitarian Organization (EHO), Novi Sad, Serbia
Type of business or sector	Non-governmental organization active in development and interethnic cooperation
Dates	November 2005 – December 2006
Occupation or position held	Consultant
Main activities and responsibilities	Expanded and edited the respective UNDP national vulnerability reports for Albania and Montenegro. Provided expert input and drafted country-specific texts on poverty, education, employment, housing and health care of Roma, refugees and internally displaced persons in southeastern Europe for the UNDP Regional Vulnerability Report.
Name and address of employer	United Nations Development Program (UNDP), Regional Bureau for Europe and CIS (RBEC), Bratislava, Slovakia
Type of business or sector	UN agency – intergovernmental organization
Dates	June 2006 – August 2006
Occupation or position held	Consultant
Main activities and responsibilities	Produced an Ethnicity Stocktaking report for Serbia and advised on the respective Gender and Ethnicity Stocktaking reports for Western Balkans commissioned by the UK’s Department for International Development (DFID).
Name and address of employer	Social Development Direct (SDD), London, United Kingdom
Type of business or sector	International consultancy in the field of public policy
Dates	August 2005 – July 2006
Occupation or position held	Lead Author / Analyst
Main activities and responsibilities	Coordinated the production of the UNDP Serbia Vulnerability Report on education, employment, housing and health care of marginalized groups in Serbia (including Roma). Provided a review of relevant existing literature. Organized consultations with intergovernmental organizations, NGOs and

	governmental institutions on relevant topics. Coordinated and analyzed input from team members - statistical experts and Roma consultants. Wrote the 40-page final publication.
Name and address of employer	United Nations Development Program (UNDP), Country Office Serbia, Belgrade, Serbia
Type of business or sector	UN agency – intergovernmental organization
Dates	February 2005 – August 2005
Occupation or position held	Development Coordinator
Main activities and responsibilities	Coordinated all major fundraising for interethnic projects in the areas of poverty elimination, social inclusion of the local Romani community (including education and labour market inclusion), supporting persons with disabilities and other marginalized groups, including ethnic and religious minorities. Developed new projects in the fields of interethnic cooperation and human rights. Acted as a minority rights and human rights advisor to the organization. Initiated and built partnerships with governmental institutions and other NGOs on joint projects.
Name and address of employer	Ecumenical Humanitarian Organization (EHO), Novi Sad, Serbia
Type of business or sector	Non-governmental organization active in development and interethnic cooperation
Dates	March 2004 – March 2005
Occupation or position held	Editor-in-Chief (voluntary position)
Main activities and responsibilities	Established an international biannual academic journal – the Essex Human Rights Review. Managed the production of its first two issues, including articles on Roma-related topics, and coordinated the work of up to 30 editorial team members internationally.
Name and address of employer	University of Essex, UK
Type of business or sector	Academic institution
Dates	April 1998 – September 2003
Occupation or position held	Researcher / Monitors Coordinator (April 1998 – December 2001) Consultant (January 2002 – September 2003)
Main activities and responsibilities	Coordinated and supervised the work of local human rights monitors and numerous partner NGOs in up to 11 European countries. Researched the minority situation, focusing on Roma, in Europe, including field research on Bosnia and Herzegovina, Macedonia, Montenegro, Serbia, Slovenia and Romania. Main author of ERRC's reports on Bosnia and Herzegovina (2004) and Serbia and Montenegro (2003). Contributed to ERRC country reports on Romania and Macedonia. Authored and contributed to over 30 ERRC articles and reports on Roma in south-eastern Europe. Analysed governmental programs on minorities and Roma and produced publication of reports. Managed a number of regional minority human rights projects in south-eastern Europe. Prepared support materials for shadow reports, complaints, and legal cases to be submitted to European and international mechanisms with regards to Roma. Closely cooperated with numerous NGOs on information sharing and alliance building. Cooperated with relevant governmental institutions.
Name and address of employer	European Roma Rights Centre, Budapest, Hungary
Type of business or sector	International non-governmental human rights organization
Dates	August 1994 – July 1997
Occupation or position held	Project Assistant
Main activities and responsibilities	Assisted in the management of humanitarian and interethnic projects assisting socially vulnerable persons, including assistance in the fields of education and income generation, where the majority of aid recipients came from ethnic minority communities.
Name and address of employer	Ecumenical Humanitarian Organization (EHO), Novi Sad, Serbia
Type of business or sector	Non-governmental organization active in development and interethnic cooperation
	<i>NB: Information on over 20 additional short-term consultancy assignments and research fellowships in the field of human rights and Roma rights in the period 1994 – 2008 is available upon request.</i>

Education and training

Dates	2004 - 2005
Title of qualification awarded	Certificate in Roma Studies
Principal subjects/occupational skills covered	Roma History; Roma Culture, Roma Language; Roma Literature
Name and type of organisation providing education and training	University of Novi Sad, Serbia
Dates	2003 - 2005
Title of qualification awarded	Master of Arts in Theory and Practice of Human Rights
Principal subjects/occupational skills covered	International human rights law; Sociology of human rights; European Convention on Human Rights; Human rights of women; Economic, social and cultural rights
Name and type of organisation providing education and training	University of Essex, United Kingdom
Dates	1992 – 2005 (interrupted)
Title of qualification awarded	Bachelor with Honours in English Language and Literature
Principal subjects/occupational skills covered	Courses in English Language and Literature
Name and type of organisation providing education and training	University of Novi Sad, Serbia
Dates	1997 - 1998
Title of qualification awarded	Certificate in Human Rights, Religion and Religious Freedom
Principal subjects/occupational skills covered	Human Rights; Religious Freedom; Christianity; Early Islamic Art; Comparative Western Religion
Name and type of organisation providing education and training	School of International and Public Affairs, Columbia University, New York

Other language(s) Native speaker of Bosnian / Serbian / Croatian

Self-assessment

European level ()*

English

German

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
B1	Independent user	B1	Independent user	A2	Basic user	A2	Basic user	A2	Basic user

(*) *Common European Framework of Reference for Languages*

Social skills and competences	<p>Good communication/oral presentation skills gained from extensively speaking on minority human rights issues at international conferences in over 25 countries of Europe, Asia, Africa and America, and from conducting over thirty international training sessions on human rights and minority affairs with participants of various profiles;</p> <p>Good team work skills, from coordinating many large international teams of staff members and consultants on various types of both professional and voluntary projects;</p> <p>Good intercultural skills, having worked and lived throughout Europe, Africa and America, in very diverse teams and environments;</p> <p>Good problem-solving skills, developed through 9 years of management experience on complex multi- country projects;</p> <p>Good analytical and diagnostic skills through 9 years of international research and analysis experience in the field of human rights and minority affairs for national and international NGOs and intergovernmental and governmental institutions, and also graduate studies and academic courses;</p>
Organisational skills and competences	<p>Accomplished organizer, having managed and supervised a number of cross-border teams with up to 30 members, and coordinated wide networks of researchers and consultants, on the topics of human rights and minority issues;</p> <p>Good leadership skills, including initiating and managing voluntary projects with a large following, and founding three NGOs in Serbia and Hungary.</p>

Computer skills and competences	Good knowledge of Windows and Macintosh OX operating systems, including the Microsoft Office package (Word, Excel, PowerPoint, Outlook), as well as web design in Dreamweaver.
Artistic skills and competences	Good writing skills, gained through writing over 30 internationally published articles and publications, and through extensive academic writing; Good editorial skills, through several editorial positions in international journals and the production of a number of book-length publications (see Annex).
Other skills and competences	Good legal skills, including international and national minority rights frameworks, through academic education in human rights and 15 years experience of working on minority-related projects.
Additional information	Certificate in Democracy and Diversity (2004), from the New School University, New York, USA Certificate in Economic, Social and Cultural Rights (2002), from the North-South Centre of the Council of Europe, Lisbon, Portugal

Annexes